

# Richard W. Pritchard

Nickname: Dick (*preferred*)

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## **LIFE OBJECTIVE**

*To continue to be spiritually transformed through God's gracious relationship with me and to participate with what God is doing in the world based on His calling, leading, and gifting in my life.*

## **EDUCATION**

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| 2002 | <b>Fuller Theological Seminary, Pasadena, CA</b><br>Doctor of Ministry (Courses in <i>Spirituality and Ministry, Lifelong Leadership Development, Church Management, and Generational Ministry</i> ) |
| 1982 | <b>UCLA (Film School), Los Angeles, CA</b><br>Employment-related coursework ( <i>Motion Picture Production and Distribution</i> )  |
| 1973 | <b>Boston University, Boston, MA</b><br>Master of Education in Communications Media  |
| 1970 | <b>Nazarene Theological Seminary, Kansas City, MO</b><br>Master of Divinity in Pastoral Ministries   |
| 1967 | <b>Eastern Nazarene College, Quincy, MA</b><br>Bachelor of Arts in Psychology  |

## **COURSES TAUGHT**

- Christian Ministries Internship I
- Christian Ministries Internship II
- Christian Ministries Internship II
- Contemporary Christian Ministry
- Ministry Organization and Administration
- Theology and Practice of Ministry
- Pastoral Ministry
- Theology and Christian Education
- Principles of Preaching
- Adult Development and Spiritual Formation
- Foundations of Ministry
- Communicating the Gospel
- Introduction to Mass Communication
- Process and Theory of Mass Communication
- Advertising and Public Relations
- Photojournalism

## **SCHOLARLY RESEARCH, ACTIVITIES, AND MEMBERSHIPS**

*Member*, American Academy of Religion, Society for Pastoral Theology, The Alban Institute  
Kern Family Foundation Grant—2007-2013, *Recipient*: A \$706,126 grant plus a sustainability grant to establish the Kern Center for Vocational Ministry and encourage consideration of ministry as vocation

Society for Pastoral Theology, *Presenter* at National Conference in Denver, CO—June 2006: *Person and Pastor: Variables for Success or Failure in Ministry*  
American Academy of Religion, *Presenter* at Regional Meeting in Phoenix, AZ—March 2005: *“Facilitating Vocational and Personal Development Among Undergraduate Ministry Majors: A Group Process Experience”*

Multiple Lilly Mini-Grants and Lilly Sustainability Grant—2003-2012, *Co-Recipient*: *“Assessing Vocational and Personal Development Among Undergraduate Ministry Majors: An Interdisciplinary Group Process Experience”*

Lilly Foundation: *Presenter* at 2007 PTEV Final Conference, Indianapolis, IN: *“Is Ministry Effectiveness Predictable? Assessing Students’ Personal and Experiential Factors”*

American Psychological Association (APA) Convention: *Poster Presentation* at the 116<sup>th</sup> Annual

Convention, Boston, MA (2009)—“*Qualitative Analysis of Undergraduate Ministry Majors: Vocation and Mental Health*” with Olvera, V.; Brokaw, D.; Welsh, R.

Society for the Study of Psychology and Wesleyan Theology, *Presenter* at National Conference in Azusa, CA—March 2010: “*Early Assessment and Training of Undergraduate Ministry Interns*”

Society for the Study of Psychology and Wesleyan Theology, *Presenter* at National Conference in Dallas, TX—March 2011: “*A Practical Theological-Psychological Approach to Training Ministry Interns: Perspectives from Seven Years of Experience*”

Society for the Study of Psychology and Wesleyan Theology, *Presenter* at National Conference in Nashville, TN—March 2012: “*When the Rubber Hits the Road: The Post-graduation Experiential Component of Vocation and Life for College Ministry Majors*”

Common Day of Learning 2004—APU, *Co-Presenter*: “*Wholeness and Brokenness: Redeeming the Past in Ministry*”

Common Day of Learning 2005—APU, *Co-Presenter*: “*Finishing Well: The Mentored Life*”

Common Day of Learning 2006—APU, *Co-Presenter*: “*Healed, Healing, Not Healed: Issues of Wholeness and Brokenness in Life*”

Common Day of Learning 2007—APU, *Co-Presenter*: “*Addressing Resistance to Change in Transformational Communities*”

Common Day of Learning 2012—APU, *Co-Presenter*: “*When the Rubber Hits the Road: Vocation and Life After College for Ministry Majors*”

Center for Pastoral Leadership Conference 2008 at Point Loma Nazarene University, San Diego, CA—“*Pastoral Mentoring*”

Published as author of a chapter, “*Pastoral Ministry: A Partnership Between Academy and Congregation*”, in Christian College, Christian Calling: Higher Education in the Service of the Church, a book written collaboratively by the faculty in the APU Undergraduate Division of the School of Theology and published by Altamira Press, 2005

Publishing proposal submitted to author a textbook/ministry resource: “*Church Chaos: A Case Study Approach to Ongoing Dilemmas*”

## **ORDINATION (PROFESSIONAL CERTIFICATION)**

1984- **Ordained Elder**, *International Church of the Nazarene*.  
Active ordination is now held on the Los Angeles District—Retired status. Original licensing: Kansas City District (1969-1970); New England District (1970-1982).

## **EMPLOYMENT EXPERIENCE**

2016- **Professor Emeritus**, *Azusa Pacific University*, Azusa, CA

2016-2021 **Senior Faculty Advisor/Mentor/Coach**, *Azusa Pacific University Center for Vocational Ministry*

2002-2025 **Executive Administrative Consultant**, *Glendora Community Church*, Glendora, CA and *Lion & Lamb Consulting*, Azusa, CA

Assisting pastors, church leaders, and congregations with issues related to health and well-being including self-awareness, transitions, communication, leadership, organization, administration, team-building, spiritual formation and mentoring

2002-2016 **Professor of Pastoral Theology; Founding Chair of the Practical Theology Department**, *Azusa Pacific University*, Azusa, California

Teaching, administration; Director, M.A. in Ministry Management degree program (2004-2005)

**1983-2001 Executive Pastor, First Church of the Nazarene, Pasadena, California**

Development, coordination, implementation, administration, communication of ministry through 17-member pastoral staff in a 2500-member congregation. Provided leadership for the pastoral staff and congregation through three interim periods between Senior Pastors (1984-85, 1991-92, 1998-99); Role involved leading pastoral staff meetings, overseeing daily ministry operations, especially in relationship with the pastoral staff, implementing the vision of the Senior Pastor and lay leadership, strategic planning, ministry covenant evaluations, planning retreats and enrichment, overseeing any search process for pastoral staff, preaching and teaching, administration of sacraments, planning and leading services, and leading global *Work & Witness Trips*. In July 2001 the role altered to focus on assimilation, spiritual formation, and mission engagement.

**1989-2000 Adjunct Instructor in Religion & Philosophy, Azusa Pacific University, Azusa, California**

Teaching *Communicating the Gospel*, a course offered one semester each year to upper division undergraduate students through the Department of Religion.

**1982-1983 Executive Director of Corporate Operations, Victory Films, Inc., Arcadia, California**

Co-founded this company with two actor friends. Developed prospectus, found private investors, established organization, participated in project development and production, and managed artists.

**1970-1982 Eastern Nazarene College, Quincy, Massachusetts**

Served the college in a broad spectrum of sometimes overlapping responsibilities, ranging from administration and planning to teaching and performance to counseling and worship.

**Executive Director of Alumni Affairs:** Fundraising, event planning, program development, award and scholarship implementation.

**Director of Communications and Publications:** Editor of college publications; director of constituency communications; developer of official college public relations materials relating to academics, admissions, advertising, church relations, development and finance.

**Director of Community Neighbor Relations:** Liaison with neighbors of the college for college affairs and community concerns. Duties included hosting community town meetings.

**Director of Church Relations Ministries:** Church relations ministries including music ensembles and public service groups: training, discipling, scheduling, budgeting, programming, promotion

**College Chaplain and Chapel Program Coordinator:** Led all college chapel services (3 times per week). Duties included scheduling all speakers and music; speaking as needed; chairing the Chapel Committee and counseling students.

**Communication Arts Instructor:** Taught *Introduction to Mass Communication, Process and Theory of Mass Communication, Advertising and Public Relations* and *Photojournalism*.

**Resident Counselor:** Developed social and spiritual programs with student staff and Student Personnel Office while living in the dormitory, overseeing the housing program and counseling students as needed.

**Admissions Advisor:** Recruited prospective students in the New York (City), New Jersey and Philadelphia Regions.

**OTHER PRIOR EXPERIENCE**

**1981 Administrative Associate for PALCON '81, International Church of the Nazarene**

Supervised all administrative aspects of nine U.S. Pastors' Conferences (PALCON '81)

**1977-1980 Associate Pastor/Minister to Young Adults, Wollaston (MA) Church of the Nazarene**

Led Sunday and Wednesday evening services, preached Wednesday evenings, supervised the Christian education program and counseled congregants as needed on a part-time basis.

**1972-1973 Graduate Assistant, Boston University**

Assisted professors in several departments in developing education communications skills and materials.

**1968-1970 Associate Minister of Christian Education, Kansas City First Church of the Nazarene**

Supervised the Christian Education Program and led services.

1967- **General Manager and Instructor—KTSR-FM Radio, Nazarene Theological Seminary (KC)**  
1969 Duties included scheduling, programming, on-air radio time, supervision and teaching.

## RECOGNITION

*Sawtell Inspirational Faculty Award Recipient*—Azusa Pacific University, Azusa, California  
*Alumni Achievement Award*—Eastern Nazarene College, Quincy, Massachusetts  
*Distinguished Service Award*—First Church of the Nazarene, Pasadena, California  
*Alumni Hall of Fame*—Riverside High School, Painesville, Ohio

## SERVICE ACTIVITIES

**Azusa Pacific University:** Chair, University Chairs Advisory Council; Chair, Faculty Evaluation Council and Member, Search Committees (multiple); Director, Duke Inaugural Event; Member, Pastoral Relations Committee; Co-Developer of Partners in Ministry for pastors and APU  
**Youth Specialties:** Convention Pastor, National Youth Workers Conventions—Atlanta & Nashville, '07-'09  
**EKOI Institute, Christ's Church of the Valley (now One&All Church):** Lecturer on Pastoral Ministry  
**Eastern Nazarene College:** Minister-at-large member, College Board of Trustees 2010-2019, serving on and chairing committees for University Advancement, Presidential Search, and Opportunity Task Force; Creator/Producer/Host, Annual Scholarship Dinner Celebration 2007-2019; Centennial Event Writer, Producer and Narrator. Created, scripted, produced, and narrated the centennial celebration event held at the Seaport Hotel in Boston in May 2000; Member, ENC Alumni Council  
**Point Loma Nazarene University:** Director of the University Centennial Celebration Event at the Hotel del Coronado in San Diego, 2001.  
**General Church of the Nazarene:** Study Group on Denominational Pastoral Assessment; Administrative Consultant for Pastors' Leadership Conferences, 1981; Discipling of Summer Ministries Members; Retreat Speaker (New England, NY, Virginia, Philadelphia, Alabama, Kansas City, Los Angeles Districts); Seminar Speaker, International Singles Conference, Sarasota, Florida; Youth Camp Speaker, Washington District; World Youth Congress Advisor, Colorado; Greenlake '82 Planning Committee Member.  
**Nazarene Youth International:** General Council; Eastern Regional President; Creator and Director of Eastern Regional Festival of Life (1500-2000 youth from nine Eastern states); New England District President.  
**Other:** Interviewer, YMCA Promotional DVD, 2007; Victory Films, Inc.: Secretary-Treasurer, Board of Directors; Kiwanis International Member; Articles and Poetry Contributions to *ETC. Magazine*.

## PERSONAL INFORMATION

**Personal:** Single, never married...born December 21, 1945 in Cleveland, Ohio; Family through informal adoption of son, Nathan Keating and wife Alisha, two grandsons  
**Outside interests:** Tennis, racquetball, creative writing, theatre, and photography.  
**Strengths:** Strategic, Connectedness, Relator, Developer, Empathy

## OVERVIEW

*My life is a rather unusual blend of creative and administrative ministry engagements for the sake of God's Kingdom. I am comfortable leading and being in front of others; however, my strengths are in serving and mentoring other leaders and in facilitating their vision and new leadership among others. Task and relationship are equally important to me in ministry, and creativity in both areas is vital to who I am. Strategic thinking and collaborative networking are central chords in my rather unusual range of interests and engagements. Above all, I seek to enjoy God and glorify Him.*

References available upon request.