

# Stephanie D. Geter, CPA, CFE, MBA

---

Experienced Manager, Practitioner and Educator

## EXECUTIVE PROFILE

*More than twelve years of experience in analyzing complex processes and data, consulting, project management, and training and development of professionals and students. Proven results in managing and developing both financial and human assets including over 9 years of experience at a top four global firm specializing in audit, internal controls and mergers & acquisitions. Additional 5 plus years navigating the business landscape in governmental entities and higher education while delivering excellence with care, competency, and compassion in the classroom and on special task force. Special interest in leveraging my experience, skills, resilience, teamwork, creativity, and passion for education with others who are passionate about preparing minds for careers in higher education, professional management, accounting, and finance, solving issues and sharing win-win solutions with constituents.*

### I. Education and Professional Certifications

**Doctoral Certificate in Strengths-Oriented Higher Education**, granted 2020, Azusa Pacific University

*Ph.D. Student*, coursework completed at Azusa Pacific University, ***Expected Dissertation 2023***

Raj Soin College of Business, Wright State University, Dayton, OH

***Masters of Business Administration, Finance, Awarded 2002***

GPA: 3.5

Carl H. Lindner College of Business, University of Cincinnati, Cincinnati, OH

***Bachelor of Business Administration, Accounting & Finance, Awarded Magna cum laude, 1998***

GPA: 3.6

- *Most Outstanding Business College Student and #1 Student Marshall, Awarded by the Carl H. Lindner College of Business*
- *Women's Basketball 13<sup>th</sup> All-Time Leading Scorer in University history, Most Outstanding Player and Academic All-Star*

**Certified Public Accountant** in the state of Ohio, since 2002

**Certified Fraud Examiner** granted by the Association of Certified Fraud Examiners, November 2014

**KPMG PhD Project Conference Selected Attendee and member**, November 2012- present

## II. Teaching Experience with Accomplishments

Azusa Pacific University, Azusa, CA  
**Assistant Professor of Accounting and Finance**  
 September 2015 to present

University of Cincinnati, Cincinnati, OH  
**Visiting Assistant Professor of Accounting**  
 January 2013 to December 31, 2014

### Course Expertise, Curriculum Development and Classroom Delivery

Developed and implemented curriculum for financial accounting, managerial accounting, audit, and accounting information systems. Taught and mentored (on learning the course content, developing life and business skills, and identifying careers) on average 200 plus students each semester.

### Undergraduate Courses Taught

Financial Accounting (principles course)  
 Managerial Accounting (principles course)  
 Accounting Information Systems (upper level course)  
 Auditing Principles (upper level course)

### Graduate Courses Taught

Advanced Auditing (Masters of Accounting Course)  
 Graduate Management Accounting (MBA Course)

**Dean's List of Teaching Excellence** – recognized on Dean's List all semesters since starting at the University of Cincinnati in Spring 2013

Peer Review – **Excellent Rating**

- Peer reviewed by a Professor with 15 plus years of experience in Higher Education

### **Service**

Azusa Pacific University

- Faculty Senate Representative 2018 to 2020
- Discipleship group leader, Spring 2015

University of Cincinnati

- Career Services Employer Advisory Board Faculty Advisory Member, 2014
- Accounting Department Accounting Lab Assistant Faculty Coordinator, 2014
- Faculty Recruiting Committee Member, 2013-2014
- PwC Case Competition Team Faculty Advisor, October 2013
- Freshmen Athletes Orientation Presenter, June 2013

## III. Conferences and Continuing Education

- CPA license certification continuing education (requires 120 hours of continuing education over 3 years)
- CFE certification continuing education (requires 40 hours annually)
- Ph.D. Seminar Observer in Organizational Research Design, Methodology & Writing (Summer 2014), University of Cincinnati, Cincinnati, OH
- American Accounting Association Ohio Region Conference, May 2014
- Data Analytics Day hosted by the Center for Business Analytics at the University of Cincinnati, February 2014
- University of Cincinnati Provost Search Forums participant and feedback provider, April 2013
- University of Cincinnati Diversity Conference participant, March 2013
- KPMG PhD Project Conference Selected Attendee and member, November 2012- present

## IV. Research Interests, Publications, and Presentations

Student Success and Thriving  
 Leadership and Board Governance  
 Fraud in Higher Education  
 Fiscal Sustainability in Higher Education  
 Positive Psychology and Mindfulness  
 Faith Integration in Business

Publication:

Harrison, A., Geter, S., Kaminski, E., & LaShaw, M. (Spring 2018). Combatting the Business Manipulator, Using Armor of God: Faith Integration Cycle for Ephesians 6:10-18, Vol 13 No. 1, pg. 17

Presentation:

Geter, Rush-Harris, Plascencia-Saldana, Kim, Edens,. (August, 2021). *The Iron Triangle Dilemma: The Impact of Institutional Financial Health on Student Thriving*. Paper presented at the 2021 Virtual Annual Meeting of the American Sociological Association (ASA)

## V. Work Experience and Professional Activities

### A. Public Accounting Experience

DELOITTE & TOUCHE LLP, San Francisco, CA  
 2006 – April 2008

April

#### **Merger & Acquisition Transaction Services, Senior Manager**

- Assisted in and managed cross-functional and international team staffing, budgeting, client relationship and product deliverables on accounting due diligence transaction engagements with deal flow ranging from \$30 million to \$5 billion for strategic and private equity clients including Vista Equity Partners and Texas Pacific Group
- Performed detailed working capital analyses for purchase price adjustments resulting in saving one client approximately \$34 million on one transaction
- Performed detailed EBITDA valuation analyses with specific emphasis on reviewing revenue recognition policies, procedures, arrangements and contracts resulting in \$1 million plus adjustments to EBITDA; as a result received client service excellence award
- Performed training on SEC Regulation S-X updates relative to the accounting due diligence framework
- Coordinated new client acceptance with the Chinese Services Group on one M&A deal

DELOITTE & TOUCHE LLP, Dayton, OH and Memphis, TN  
 2006

September 1998 – March

#### **Audit Senior & Manager**

- Lead engagement Senior and Manager performing overall assurance services including financial statement audits, quarterly reviews, Third Party Service Provider SAS (Statements on Auditing Standards) 70 Reports and Sarbanes Oxley (SOX) internal control audits (including Europe, Asia, and Latin America) for one of the Firm's top most significant Global Strategic Attest Clients – International Paper
- Provided technical guidance, supervision and professional development to a domestic team of approximately 40 client service seniors and staff
- Staffed, budgeted, and managed two financial statement carve-out audits for two divestitures with combined revenues totaling \$1.1 billion
- Conducted Global SOX attestation readiness and implementation training on the COSO framework to Deloitte client service professionals and International Paper executives in Europe
- Performed on-campus recruiting, delivered local office new hire training for more than 10 new hires and played a lead role in the onboarding of new hires in the office "Buddy" program resulting in increased retention of new hires
- Selected as 1 of <50 Firm-wide Knowledge Management client service professionals

- Selected as 1 of < 100 high performing professionals for the Women's and Minority Initiative Leadership Pipeline "Focus Forward" and "Business Leadership" programs

## **B. Entrepreneurial Experience**

TEMPLE BUILDING LLC., Oakland, CA  
April 2008 – March 2014  
Consulting Firm – Training and Development

### **Entrepreneur - Managing Member**

- Trained collegiate women's basketball team in sports psychology, basketball IQ and physical conditioning
- Conducted more than 50 individual performance coaching sessions and facilitated more than 10 organizational group workshops in partnership with financial planners, investment and insurance professionals, and personal development consultants on personal and financial development
- Advised one non-profit primary educational institute on increasing participant engagement through the inclusion of pedagogical teaching in the curriculum at youth girls "Urban Flowers" conference that was attended by more than 75 girls grades 5-8

## **C. Governmental Experience (Service)**

GOOD NEWS IN OAKLAND, Oakland, CA  
January 2010 – January 2011  
On-line Social Media Outlet Start-Up

### **Public Relations Manager & Reporter**

- Find all the "Good News" happening in and around the City of Oakland to attract more visitors to Oakland, provide an outlet for residents to share their "Good" stories, and to engage and recognize the community for civic engagement
- Established over 10,000 facebook fans, 2,000 plus contacts and produced over 100 episodes in 1 year forming over 20 strategic partnerships
- Obtained White House credentials within 5 months to cover President Barak Obama
- Coordinated and conducted 400 interviews including Tim Westergren, Pandora Founder & Chief Strategy Officer
- Recognized by U.S. Congress with Outstanding Invaluable Community Service Award

CITY OF OAKLAND, Oakland, CA  
October 2009 – December 2010

### **Sports & Entertainment Task Force Member and Cultural Affairs Commissioner**

- Advisor on specialized Task Force appointed by Mayor Ron Dellums resulting in the City's implementation of specific recommendations to enhance the entertainment permitting process, address tensions between business owners and police and to secure funding and relationships to keep the Oakland Athletics major league baseball team in Oakland
- Appointed as Commissioner by Mayor Ron Dellums to the City of Oakland Cultural Affairs Commission
- Evaluated and approved proposals for grants and funding for various art exhibitions and commissioned projects in order to enhance and demonstrate the City's appreciation for the arts